

ISM[®] Mastery Model Assessment

Close Competency Gaps and Develop for the Future

Benchmark your team's understanding of essential supply management skills against your organization's targeted standard.

Gauge your team's level of proficiency from fundamental to mastery and gain insights needed to build a professional development plan to positively impact your organization.



FUNDAMENTAL

- Basic and fundamental knowledge
- Buyer, Analyst, Entry-Level



PROFICIENT

- Possesses good knowledge and skills
- Senior Analyst, Manager



ADVANCED

- Very knowledgeable, decision-maker
- Director, Senior Director



MASTERY

- Strategic, forward-thinking, results focused
- Vice President, Senior Vice President, CPO

HOW IT WORKS

STEP 1: IDENTIFY

Identify job roles and levels within your organization.

Example:

| Aggregated Role | Level | Job Title |
|-------------------------|--------|-------------------------|
| Purchasing | Senior | Mill Purchasing Manager |
| Supply Chain Management | Junior | Logistics Analyst |

STEP 2: TARGET

- ISM works closely with your organization to review job roles and levels to develop a baseline score.
- Competency levels depend upon several factors such as existing processes, standard practices, tools available, and experience level.

STEP 3: DELIVER

- Using the ISM Mastery Model framework, ISM will deliver the Assessment using a web-based questionnaire to generate a comprehensive picture of individual skill sets aligned to specific job roles.
- Questions are framed to identify an individual's current level of capabilities.

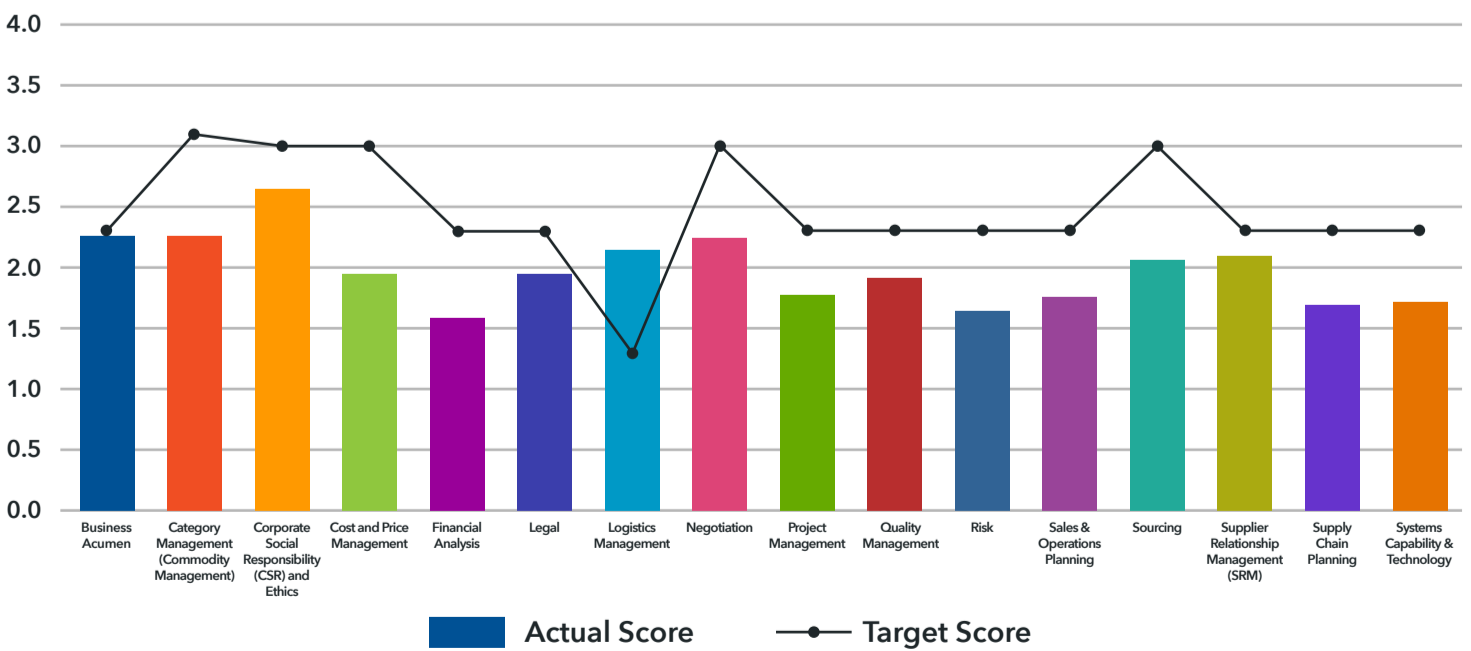
STEP 4: REPORT

- Results for individuals, groups and organizations.
- The output of the Assessment will be used to identify opportunities to close gaps between the organization's current capability and the desired level of competency. The results will also be used to identify individual training and professional development opportunities.

STEP 5: ROADMAP

- Discuss the group/organization's results with an ISM subject matter expert.
- This self-assessment is an excellent opportunity to obtain a comprehensive view of current competency levels for a particular role, and is used to create an effective professional development path for organizations.

SAMPLE RESULT



4 Mastery 3 Advanced 2 Proficient 1 Fundamental 0 No knowledge or experience

Interested in learning how the Mastery Model Assessment can advance your supply management team?

CONTACT ISM AT:

info@ismsvcs.com
480.752.6276
InstituteforSupplyManagement.org/Talent